

SUB TEACHER PAY SCHEDULE

**SUBSTITUTE TEACHER/INSTRUCTIONAL ASSISTANT PAY SCHEDULE - FY 2023**

Years Experience	Grade I	Grade II	Grade III	Grade IV
0-3	116.47	107.25	99.37	80.45
4-9	124.60	115.16	107.25	85.18
10+	134.09	124.60	115.16	91.49

Years experience is defined as completion of at least 90 full days of full time teaching during one school year.

- Grade I: Masters Degree plus 30 semester hours
- Grade II: Masters Degree or Approved 5th Year Program
- Grade III: Bachelors Degree
- Grade IV: Minimum of 64 semester hours

Average: 116.16 \*Note

Long Term Substitutes: After thirty days of consecutive substituting in the same position the rate of pay shall be 1.5 times the scheduled amount retroactive to the beginning date of the long term assignment.

- \* Paid semi-monthly on the 1st & 15th
- \* **1.50 Percent Raise**

**APPROVED:**  
**UPDATED: 3/15/2022**

\*Note: Average is based on Rank I and Rank III all three steps. Most of our subs fall within these 6 cells on the schedule.