

CERTIFIED SALARY SCHEDULE - FY 2025

Step	Rank III Salary	Rank III+ Salary	Rank II Salary	Rank II+ Salary	Rank I Salary	Doctorate Salary	Step
0	\$ 46,157	\$ 47,773	\$ 51,897	\$ 53,837	\$ 58,283	\$ 60,909	0
1	\$ 46,966	\$ 48,785	\$ 52,907	\$ 54,645	\$ 59,496	\$ 62,121	1
2	\$ 47,773	\$ 49,795	\$ 53,917	\$ 55,454	\$ 60,708	\$ 64,547	2
3	\$ 48,583	\$ 50,807	\$ 54,928	\$ 56,262	\$ 61,920	\$ 65,771	3
4	\$ 50,200	\$ 51,815	\$ 56,343	\$ 57,069	\$ 63,133	\$ 67,017	4
5	\$ 51,614	\$ 52,826	\$ 57,555	\$ 58,686	\$ 64,345	\$ 68,262	5
6	\$ 53,028	\$ 54,443	\$ 58,566	\$ 60,303	\$ 65,565	\$ 69,508	6
7	\$ 54,241	\$ 55,655	\$ 59,779	\$ 61,920	\$ 66,810	\$ 70,752	7
8	\$ 55,655	\$ 56,868	\$ 61,192	\$ 63,537	\$ 67,847	\$ 71,998	8
9	\$ 57,069	\$ 58,080	\$ 62,809	\$ 65,152	\$ 69,093	\$ 73,244	9
10	\$ 58,485	\$ 60,708	\$ 64,426	\$ 66,810	\$ 70,338	\$ 74,489	10
11	\$ 61,718	\$ 61,920	\$ 67,723	\$ 69,716	\$ 73,866	\$ 75,734	11
12	\$ 62,526	\$ 62,931	\$ 69,797	\$ 71,375	\$ 75,526	\$ 76,979	12
13	\$ 63,940	\$ 64,143	\$ 71,459	\$ 73,035	\$ 77,186	\$ 78,225	13
14	\$ 64,143	\$ 65,357	\$ 73,119	\$ 74,697	\$ 78,848	\$ 79,470	14
15	\$ 65,152	\$ 66,603	\$ 74,778	\$ 76,357	\$ 80,507	\$ 80,715	15
16	\$ 67,433	\$ 69,093	\$ 77,270	\$ 80,093	\$ 82,167	\$ 82,376	16
17	\$ 68,885	\$ 70,338	\$ 80,175	\$ 82,167	\$ 83,828	\$ 84,243	17
18	\$ 70,338	\$ 71,584	\$ 80,591	\$ 82,376	\$ 85,489	\$ 86,112	18
19	\$ 71,790	\$ 72,828	\$ 81,005	\$ 82,582	\$ 86,318	\$ 86,941	19
20	\$ 73,244	\$ 74,074	\$ 81,837	\$ 83,413	\$ 87,980	\$ 88,603	20
21	\$ 74,697	\$ 75,320	\$ 82,251	\$ 83,828	\$ 88,186	\$ 89,432	21
22	\$ 76,149	\$ 76,563	\$ 82,457	\$ 84,243	\$ 88,394	\$ 90,262	22
23	\$ 77,602	\$ 77,809	\$ 82,666	\$ 84,658	\$ 88,498	\$ 91,092	23
24	\$ 79,054	\$ 79,470	\$ 82,874	\$ 84,866	\$ 88,603	\$ 91,922	24
25	\$ 80,507	\$ 80,715	\$ 83,289	\$ 85,073	\$ 89,452	\$ 93,168	25
26	\$ 81,961	\$ 82,167	\$ 83,496	\$ 85,489	\$ 89,640	\$ 94,412	26
27	\$ 82,790	\$ 82,999	\$ 85,073	\$ 87,148	\$ 91,299	\$ 95,450	27
Rank IV	\$ 37,529						
Rank V	\$ 35,126						

- As of May 2012 this schedule includes 3.5% Fringe previously **NOT** included in Salary Schedule.
- Salary Supplement - Teachers who complete the requirements of (NBPTS) National Board of Professional Teaching Standards Certification are eligible for Rank I pay and a \$2,000.00 salary supplement contingent on reimbursement from KDE.
The supplement is added to the teacher's base pay.
NBPTS Certificates are currently good for 10 years.
- Salary Supplement - Teachers who complete CCC-SLP (Speech Language Pathologist) Certification are eligible for a \$2,000.00 salary supplement if providing SLP services.
- Based upon 188 day work year.
- All teachers are paid on a 24 pay plan.

- 2.0 Percent Raise

APPROVED: 5/20/2024

Clas-Salary Schedule-FY25

CLASSIFIED SALARY SCHEDULE - FY 2025

Grade	Step											Grade	
	0	1	2	3	4	5	6	7	8	9	10		11
II	40,679	42,714	44,850	47,094	49,449	51,922	54,518	57,244	60,108	62,212	64,390	65,679	II
III	23,111	24,267	25,481	26,756	28,096	29,500	30,977	31,906	32,864	33,826	34,842	35,191	III
IV	13.62	14.30	15.02	15.78	16.57	17.40	18.28	19.20	20.17	21.18	22.26	22.70	IV
V	13.62	14.30	15.02	15.78	16.57	17.40	18.28	19.20	20.17	21.18	22.26	22.70	V
VI	12.25	12.87	13.53	14.21	14.93	15.69	16.48	17.31	18.19	18.40	19.05	19.25	VI
VII	11.53	12.11	12.72	13.36	14.03	14.75	15.49	16.27	17.09	17.27	17.97	18.17	VII
VIII	26.81	27.48	28.15	28.82	29.50	30.17	30.84	31.51	32.18	32.86	33.53	34.20	VIII
IX	33.52	34.35	35.19	36.03	36.88	37.71	38.55	39.39	40.23	41.07	41.91	42.75	IX
XII	25,349	26,616	27,947	29,344	30,811	32,352	33,969	35,668	37,451	37,826	39,907	40,705	XII
XIII	62,614	63,736	64,806	67,073	69,422	71,852	74,366	76,970	79,663	82,451	85,337	88,324	XIII
XIV	12.42	13.36	14.28	15.22	16.15	17.09	18.01	18.95	19.87	20.81	21.74	22.68	XIV
Special Construction @ \$25.00 per hour													

* As of May 2012 this schedule includes 3.5% Fringe previously **NOT** included in Salary Schedule.

* All classified staff are paid on a 24 pay plan.

* **2.0 Percent Raise**

APPROVED: 5/20/2024

SUB TEACHER PAY SCHEDULE

SUBSTITUTE TEACHER/INSTRUCTIONAL ASSISTANT PAY SCHEDULE - FY 2025

Years Experience	Grade I	Grade II	Grade III	Grade IV
0-3	130.68	120.34	111.50	90.26
4-9	139.80	129.20	120.34	95.57
10+	150.45	139.80	129.20	102.65

Years experience is defined as completion of at least 90 full days of full time teaching during one school year.

- Grade I: Masters Degree plus 30 semester hours
- Grade II: Masters Degree or Approved 5th Year Program
- Grade III: Bachelors Degree
- Grade IV: Minimum of 64 semester hours

Average: 130.33 *Note

Long Term Substitutes: After thirty days of consecutive substituting in the same position the rate of pay shall be 1.5 times the scheduled amount retroactive to the beginning date of the long term assignment.

* Paid semi-monthly on the 1st & 15th

*** 2.0 Percent Raise**

APPROVED: 5/20/2024

*Note: Average is based on Rank I and Rank III all three steps. Most of our subs fall within these 6 cells on the schedule.

Administrative Salary Schedule - FY 2025

Step	ADMINISTRATIVE STEPS					
	0	1	2	3	4	5
I-A	1.210	1.222	1.234	1.246	1.258	1.273
I-B	1.119	1.130	1.141	1.153	1.164	1.177
II-A	1.040	1.052	1.064	1.076	1.088	1.090
II-B	1.080	1.090	1.100	1.110	1.120	1.130

The Administrative Salary Schedule is in addition to the daily rate on the teachers' salary schedule.

- I-A: Principal works 240 days annually.
- I-B: Assistant Principal works 240 days annually.
- II-A: Finance Officer works 260 days.
Psychologists works 131 days.
Counselor
- II-B: Director of Special Education works 260 days annually.

APPROVED: 5/20/2024